



cooperation that exist. While our schedules and processes for position requests are different, we need to find creative ways such as these to adapt our processes and practices

so that strong consultation and collaboration can occur.

I also wish to recognize the thoughtfulness with which Schools, programs and

Haverford CS department. Provost Osirim and I look forward to meeting with the department to discuss efforts to advance collaboration.

- a position in English for someone with expertise in Shakespeare and early modern drama with an emphasis on race and globalization.
- two positions at the Graduate School of Social Work and Social Research, one for someone specializing in clinical social work and one for someone with expertise in foundation practice; these hires are expected to contribute not only to the GSSWSR's required course sequences but also to broader College initiatives

such as the programs in Health Studies and Child and Family Studies and the AB-

MSS degree pilot program. While I approve these positions and am completely supportive of the need for them, before I authorize the searches to proceed, the School needs to move through the next stages of its strategic planning process to

Quinn and I are eager to support the program in this work. After this exercise, like CAD,

I would welcome a new position request that provides a clear, focused and compelling vision of the program and includes a plan to maximize cooperation with ES faculty at Haverford and Swarthmore.

Thanks again for your counsel and for your commitment to Bryn Mawr. I look forward

With best wishes,